

CSR Procurement Policy

Introduction

MOLDINO Tool Engineering Europe GmbH (MDIE) CSR Procurement Policy consist of a Basic Procurement Policy and CSR Procurement Standards. The Basic Procurement Policy clarifies the principles and standards to be followed by MDIE in the execution of its procurement operations, while the CSR Procurement Standards clarify the items that we ask our suppliers and their suppliers to comply with.

We have established these guidelines based on our understanding that our CSR procurement efforts cannot be completed by our own efforts alone but will only be effective if the entire supply chain is involved.

In conducting procurement, we promote this approach in all of our business activities, including raw material procurement, material and product development, production, distribution, consumption, disposal, and recycling.

We hope that your suppliers will also widely promote fair trade based on the spirit and intent of these guidelines, and that you will work together to build a strong and competitive supply chain.

General Procurement Policy

Article 1 – Fair Trade

In selecting suppliers, we will provide all suppliers with a wide range of business opportunities. Supplier selection shall be based on fair and appropriate evaluation of quality, price, delivery time, management base, etc., with the aim of realizing co-existence and co-prosperity through transactions based on mutual trust.

Article 2 – Compliance with laws and regulations

In conducting procurement, we will comply with domestic and foreign laws and regulations.

Article 3 – Compliance with procurement ethics

In conducting procurement, we do not exchange improper benefits with suppliers or other parties.

Article 4 – Working environment and occupational health

In conducting procurement, we will promote the improvement of the working environment and assurance of occupational health.



Article 5 – Environmental protection and decarbonization

Staff members and Management shall enhance their awareness of compliance in consideration of the purpose of these Regulations and shall perform their job duties.

Article 6 – Respect for human rights

We respect internationally proclaimed human rights principles in our procurement practices.

Article 7 – Information Security

We will strictly manage the confidentiality of information obtained from suppliers and others in the course of procurement.

CSR Procurement Standards

Article 1 – Respect for Human Rights

Respect basic human rights and do not engage in discrimination in hiring and treatment, harassment, child or forced labor, human trafficking, or unfair low-wage labor.

Article 2 – Compliance with laws, regulations and corporate ethics

Comply with local and foreign laws and regulations, and do not engage in any conduct that violates corporate ethics, such as improper provision or receipt of benefits, or transactions with antisocial persons or organizations.

Article 3 – Fair business activities

Do not engage in any acts that impede free competition or unfair competitive practices.

Article 4 – Occupational Health

Endeavor to ensure and improve health and safety, including the prevention of occupational accidents.

Article 5 – Working Environment and Working Hours

Strive to create a stable working environment and comply with the laws and regulations of each country and region regarding employee working hours, holidays, and leave.

Article 6 – Freedom of Association

Recognize the right of employees to associate or not associate freely in accordance with relevant laws and regulations.

Article 7 – Environmental Preservation

To comply with environmental standards set forth in laws and regulations, prevent air, water, and soil pollution, strive to control greenhouse gas emissions, and protect the environment by properly disposing of industrial waste, etc.

Article 8 – Responsible Resource Procurement

Consider the impact of raw materials that may cause social problems such as human rights violations and environmental destruction in procurement activities, and take measures to avoid their use if there is a concern.

Article 9 – Ensuring Product Quality and Safety

Establish a quality assurance system to ensure the quality and safety required for the products. In addition, accurate information on products shall be provided.

Article 10 – Protection of Intellectual Property Rights

Not to infringe upon the intellectual property rights of others in the course of business activities, including the development, production, and sale of products and services.

Article 11 – Information Security

Establish an information management system (organization and rules) and take measures to prevent leakage of confidential information obtained in connection with transactions. In addition, the handling of personal information obtained shall be managed particularly strictly.

Article 12 – Disclosure of information

Disclose in a timely and appropriate manner the details of business activities and risk information required to be disclosed by laws and regulations. Disclose information promptly, especially if there is a risk that it may affect the continuation of business transactions.

Article 13 – Protection of informants



Establish a mechanism for an internal reporting system that guarantees the protection of whistleblowers and prevents retaliation for reporting.